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**A Gathering for BIPOC  
in Public Media**

# This space is for **us**.

*This space is for people who identify as People of the Global Majority, BIPOC, biracial or multiracial. If you only identify as caucasian we kindly ask that you exit this space now.*



# Speed Meet & Greets 🖐️


Building connection with one another

- Groups of four. Please keep cameras on.
- Share your name, organization and title.
- What is bringing you joy and why?
- Close by sharing one thing you hope to accomplish by the end of the day.

**10 Minutes**

# Announcements

Share what's happening in your world.

 Spreading joy and encouragement by sharing personal or professional achievements

 Promoting industry-wide job opportunities, networking events, and learning offerings

 Showing love for up and coming BIPOC creators and businesses

# Reclaiming Our Peace in Public Media through Visioning

*Visioning* is the practice of making a  
plan for the future. 

# Self-Reflection

Answer this question honestly:

*Do you think the steps that are being taken right now within our stations and organizations to address racial representation, equity and inclusion will make a long-lasting impact on the future of our industry. Why or why not?*

# In Your Small Group

Answer this question honestly:

*Do you think the steps that are being taken right now within our stations and organizations to address racial representation, equity and inclusion will make a long-lasting impact on the future of our industry. Why or why not?*





# Self-Reflection

*In our vision of building a more representative and inclusive public media industry, what immediate changes can be made in the next month to ensure this vision is realized? How about the next six months? The next year?*

*If these changes were made, how would public media appear/operate in the immediate future?  
(One to two years from now.)*





# In Your Small Group

Discuss your ideas:

*In our vision of building a more representative and inclusive public media industry, what immediate changes can be made in the next month to ensure this vision is realized? How about the next six months? The next year?*

*If these changes were made, how would public media appear/operate in the immediate future?*

*(One to two years from now.)*



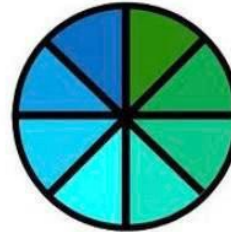
**Reclaiming *Our* Peace** starts with focusing on what we can control and letting go of what we cannot control.

## Things You Can't Control:



- Other People's FEELINGS
- Other People's WORDS
- Other People's BEHAVIOR

## Things You Can Control:

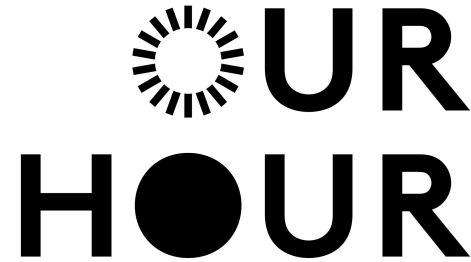


- YOUR words
- YOUR actions
- How honest YOU are
- YOUR work ethic
- Your opinions
- Self Care
- Who YOU spend time with
- What media YOU consume

**Thank You for  
Connecting Today!**

Please complete our  
feedback survey.

Contact Me:  
[sway@greaterpublic.org](mailto:sway@greaterpublic.org)



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# Resources from Today's Session:

We Can Get There From Here: Exploring Racial Liberation in a Time of Change - [Equity in the Center](#)

TEDx Talk "[Meeting Your Vision Halfway](#)", entrepreneur, creator and music educator Claude Whitfield

[Learn to Let Go: 10 Tips From A Control Freak](#) By Nesreen Mahmoud, Everyday Power

## Links from Announcements:

Orgs that are hiring: [Greater Public](#), [OPB](#), [WFYI](#), [Vermont Public Media](#), [KERA](#), [NorCal Public Radio](#)

Radio Milwaukee is looking for an Account Executive for HYFIN - our HD2 and Mobile App Urban Alternative format. Contact [maxie@radiomilwaukee.org](mailto:maxie@radiomilwaukee.org)

[Self-care Mystery box Opportunity](#)

## Further Discussion

[CPB Community Service Grant](#) - More details about upcoming Review Panel

